# **How to amend your Instrument of Government**

Procedures for Maintained School Governing Boards and Governance Professionals (Clerks)

If you have any queries about the procedures, please contact Governor Support Service on 01895 717321 or email <a href="mailto:office@governor.support">office@governor.support</a>

## **Department for Education (DfE) regulations**

Section 20 of the Education Act 2002 requires all maintained schools to have an **instrument of government** which determines the **constitution** of the governing body and other matters relating to the school. Part 5 of the 2012 Constitution Regulations makes provision regarding the contents and form of the instrument and the procedure for making and reviewing it.

All instruments of government must include:

- the name and category of school
- the name of the governing body
- the categories of governor
- the number of governors in each category
- the total number of governors
- the term of office of any category of governor, if less than four years
- the date the instrument of government takes effect.

There are specific additional requirements for certain categories of school, which are highlighted on page 4. Where a school has a foundation, the instrument of government must comply with the foundation's governing documents. In most cases, the foundation refers to the relevant diocese.

## Copies of the instrument of government (regulation 31)

The local authority must supply, free of charge, a copy of the instrument of government, or a consolidated version where there has been a variation, to each member and associate member of the governing body (and the headteacher if they are not a governor) as well as, where relevant, the trustees of any foundation, the appropriate diocesan authority and appropriate religious body.

The constitution of governing bodies of maintained schools (publishing.service.gov.uk)

Note: Any changes to the instrument of government **must** be agreed in a full governing board meeting and recorded in the minutes of that meeting. Changes **cannot** be agreed by email.

Making changes to the Instrument of Governance (Constitution) of the Governing Board of a maintained school

Board decides to change its constitution (either vision or the make up of the Board)



Check that the proposals in the new constitution are compliant with statutory guidance (see page 4)



Amending the Instrument of Government (IOG) put on the agenda of the next Full Governing Board meeting



Changes are agreed at the meeting

Annotate the existing IOG with proposed changes

Agree an effective date (up to a term after the meeting)

Ensure that the minutes of the meeting explicitly state the changes needed and the effective date



If Voluntary Controlled or Voluntary Aided, contact the diocese for written agreement of the changes (see page 4 for diocesan contact details)



Email the minutes, annotated IOG and (if required, agreement from the diocese) to schoolgovernace@hillingdon.gov.uk



The local authority will check the draft IOG, "make" the new Instrument and send it to the chair and clerk, once signed



On the Effective Date, ensure that all governors, associate members & headteacher receive a copy of the new instrument of governance

## **Church School additional requirements**

If the school is a Church of England school the London Diocesan Board of Schools (LDBS) gives agreement to the new draft Instrument of Government before it is sent to local authority. It is a requirement that the Diocese has given agreement first, confirmation of this being emailed from the Diocese to local authority and the relevant governing board.

Head of Governance – Sam Elms sam.elms@london.anglican.org 020 3837 5160

**If the school is a Catholic school**, in the first instance contact the Catholic Diocese of Westminster. Complete a draft Instrument of Government supplied by Catholic Diocese.

http://rcdow.org.uk/education/governors

## Regulations on the structure of a governing board

Please check the table below to ensure that your proposed new structure complies with regulations.

Annex B: A Summary of Maintained School Governing Body Constitution under the 2012 Constitution Regulations

School Type	Foundation/trust governors	Partnership governors	Parent governors	Staff governors (including headteacher)	Local authority governors	Co-opted Governors
Foundation or foundation special with no foundation <sup>16</sup>	N/A N/A	N/A At least 2 but no more than 1/4 of the total	At least 2	Headteacher + 1	1	As determined by the GB and no more than 1/3 of total membership where they are also eligible to be elected as staff governors when counted with the staff governor and headteacher.
Foundation or foundation special with a foundation	At least 2 but no more than 45% of the total	N/A				
Qualifying Foundation	Overall control of GB. A majority of up to 2 over all other categories of governor	N/A				
Voluntary controlled	At least 2 but no more than ¼ of total	N/A				
Voluntary aided	Overall control of GB.  Majority of 2 over all other categories of governor	N/A				

<sup>&</sup>lt;sup>15</sup> Including community special schools and maintained nursery schools
<sup>16</sup> Including foundation special schools